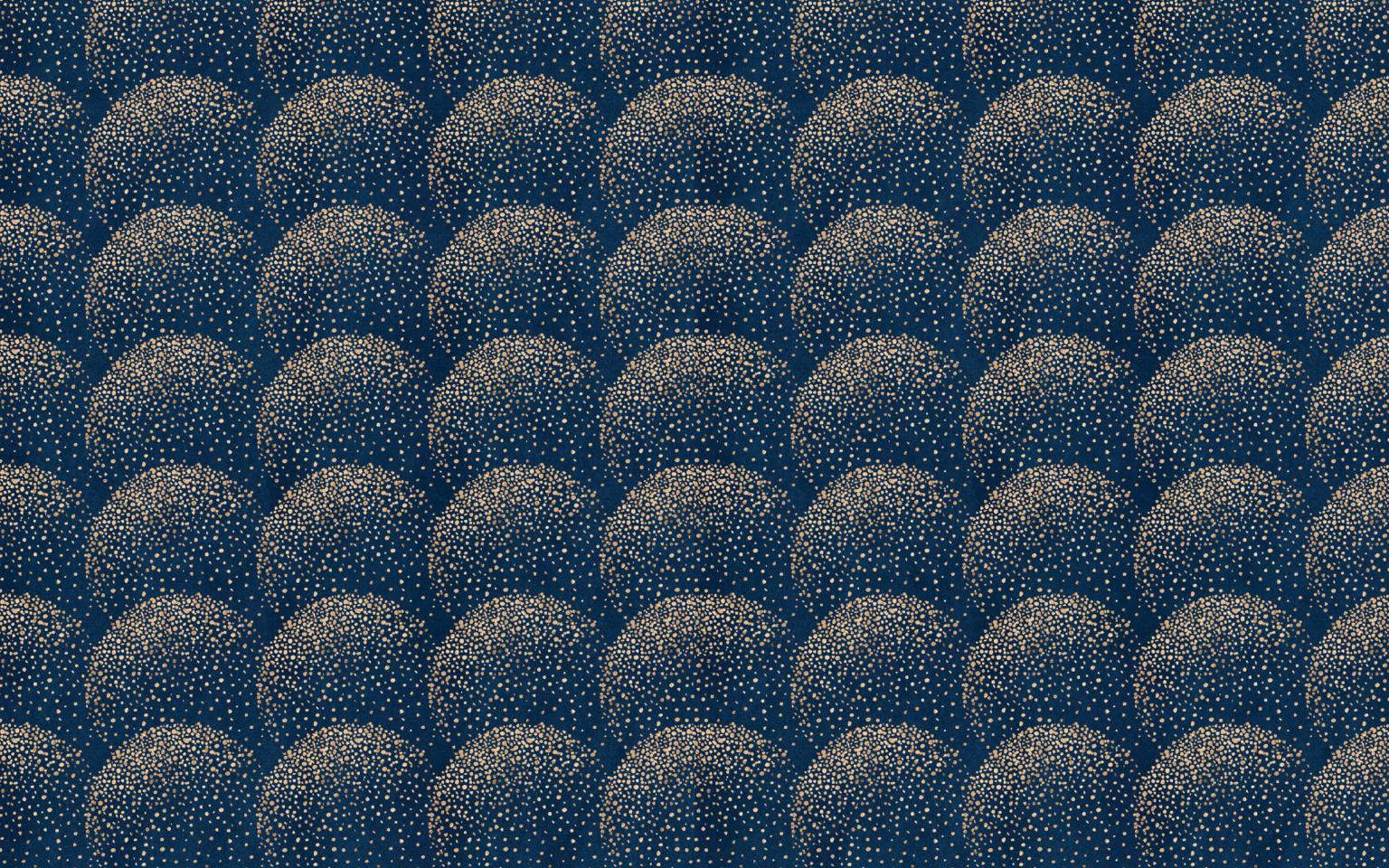


Proudly serving Florida's vulnerable youth and families for 40 years.



dedication

This year's annual report is dedicated to the men and women who founded the Florida Network of Youth and Family Services in 1976. Thanks to their leadership and the countless hardworking individuals who help carry out their vision, we have successfully served approximately half a million youth and families in the last 40 years. We are the faithful stewards of young people who need someone on their side. We remain motivated by the youth we don't see, those who do not get the proper interventions at the right time and we strive to connect our services to the children and families who need it most. We look forward to the next 40 years of strengthening Florida's youth and families!

annual report

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FLORIDA NETWORK of Youth and Family Services

Our Mission

The Florida Network values young people and therefore creates safe pathways to their future by building strong families and communities.

Our Vision

Florida will be a safe place where all young people reach their full potential.



Our Core Values

FAMILY: We are committed to keeping youth and families together and to strengthening family systems.

QUALITY: We are dedicated to ensuring the highest standards of practice within our programs and our organization.

YOUTH DEVELOPMENT: We value young people as vital resources and partners in finding solutions. We cultivate a young person's strengths and assets in all of our programs and services.

SAFETY AND SUPPORT: We believe prevention and early intervention services are powerful, not only in keeping young people from committing crimes and families from being unsafe, but as catalysts for youth to realize their full potential and make a successful transition to adulthood.

We value the collective wisdom, energy and expertise that working together as member agencies affords us in striving toward our vision, adhering to our mission and reaching our common goals.

We believe the whole is always greater than the sum of the parts in making Florida a safer place for children and their families.

from the president & chair





Dear Friends,

In 2016-2017 the Florida Network reached a remarkable milestone- our 40th anniversary. This past year we celebrated the contributions of influential leaders and extraordinary staff who have made serving Florida's vulnerable youth and families our mission. For the past four decades, we have been able to provide services to over half a million youth, giving them the hope and resources they need to face their uncertain future and turn it into a bright one. Perseverance is a common theme in the Network. Despite the adversities we have had to overcome over the years, the Florida Network has persevered, launching its own initiatives and pooling efforts across the state to acquire funding, achieve legislative victories and develop new tools and skills to better serve the ever-changing population of children and teens statewide. Some of the accomplishments that we are proudest of this past year include:

- Executive and Legislative advocacy led to funding for digital Log Books and the expansion of the Stop Now and Plan (SNAP) program into at risk schools.
- The Domestic Violence Respite program worked to identify the Adolescent Domestic Battery Typology Tool as an assessment instrument for matching youth to appropriate interventions.
- The Florida Network Management Information System (NetMIS) migrated to become NetMIS 2.O.
 This optimized data transparency and expanded local reporting capability.
- The debut of the Caring, Committed, and Hardcore Recharge training event convened leaders
 considered to be middle management and helped our members examine best practices for selfcare and wellness.
- The development of a new CINS/FINS Parent Brochure to be distributed to member agencies and stakeholders, educating the public on services available in their area.
- The Florida Network launched a new website which contains more information on our program and services with a user friendly interface.
- The Florida Network was recognized as a Family Friendly Workplace by the Tallahassee Democrat, a designation awarded to employers who promote flexible and supportive work environments.
- The completion of a stakeholder study with the Justice Research Center to analyze referral sources to better serve the community.

Our 40th anniversary reminds us not only to reflect upon how far the Florida Network has come and how much we have accomplished, but also how far we still have to go. Now, more than ever, Florida's at-risk youth and families need people in their corner. They need a network of influential leaders, agencies and shelters fighting the good fight. After 40 years of growth we look forward to the years ahead. Let us continue to keep the faith that the children and families we serve have a profound potential to achieve a bright and fulfilling future, and that our hard work and perseverance is truly changing lives across the state.

Stacy Gromatski
President/CEO

Don Eslinger
Board Chairman

services

"Sheltering" Youth and Families in Crisis

Often youth and families in crisis need shelter from their troubles. When the challenges become overwhelming the frequent results are child abuse, academic failure, domestic violence, homelessness, and juvenile delinquency. The Florida Network is a statewide association of organizations who exist to prevent such disastrous results and to provide "shelter from the storm." These organizations are made up of caring professionals who provide numerous services such as community outreach, emergency triage and assessment, crisis shelter and family counseling.

CINS/FINS: Children and Families in Need of Services

Residential Services:

Florida Network shelters offer crisis intervention for families and a safe place to stay for youth 24 hours a day, 7 days a week, every day of the year. We work with families to reunify through counseling services offered by clinical professionals, a therapeutic environment, and coordination with local partners.

Counseling and Case Management:

Network members provide community based outpatient counseling services to youth and families who are experiencing conflict and instability in the home. This early intervention helps to facilitate communication between the youth and their parents or guardian, to deter destructive behavior before it's too late.

CINS/FINS counseling programs are provided in communities where some of Florida's most marginalized youth and families live. Individual, Family, and Group sessions are available to young people, parents, and guardians, free of charge. Programs utilize evidence-based approaches like Cognitive Behavioral Therapy and Trauma-informed Care to help youth and families survive crisis and thrive beyond it.

Many of the Network's CINS/FINS community counseling partners are minority operated and faith-based programs that are long-invested in the communities they serve, providing a trusted and welcoming culture of care.

Staff Secure:

Sometimes a higher level of supervision is necessary to help a youth stay safe and stable during a shelter stay. In these instances member agencies implement this model which provides for a one-to-one staff to youth ratio.

Physically Secure:

In rare circumstances, utilization of a physically secure program environment may be necessary. The Florida Network provides this through contracted agreements with specialized Adolescent Mental Health Treatment Centers.

Juvenile Justice Respite Programs

Domestic Violence Respite:

This program serves as an alternative to secure detention for youth who are arrested and charged with a Domestic Violence Offense on a household member. The Network office coordinates statewide oversight, assistance and training to the member agencies to better support this population of youth.

Probation Respite:

This program provides a respite to youth who are at-risk of violating their probation, through this intervention youth are encouraged to make positive choices through the services offered at the member agencies.

Stop Now and Plan (SNAP)

The SNAP Program serves as a "front-end" resource to the Department of Juvenile Justice, Office of Prevention, for at-risk youth ages 6-11 and their families. Each SNAP program provides high-risk youth and their families strategies to increase pro-social skills that will help the youth stay in school and out of trouble by making better choices throughout the 13-week program. Youth and their families participate in engaging activities such as group discussions, role-playing, interactive games and self-reflection to address topics including dealing with anger, learning how to cope and practice self-control, engaging in problem solving and learning not to bully and how to prevent bullying.



impact

YOUTH SERVED 17,267

CINS/ FINS 16,461

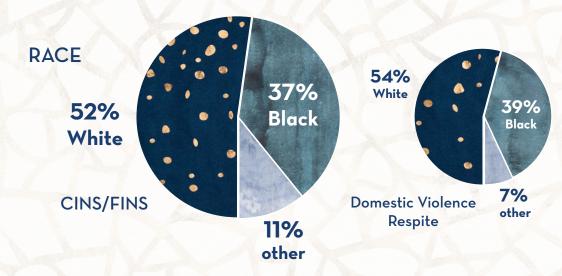
Domestic Violence Respite 619

Probation Respite 61

Stop Now and Plan 126

39 PROGRAM SERVICE SITES





ETHNICITY
Program Type
CINS/FINS

Domestic Violence Respite

Hispanic 21% Non-Hispanic

14%

84%

YOUTH RETURNED TO PARENT or other appropriate living situation

CINS/FINS

96%

Domestic Violence Respite

93%

Other

5%

2%

changing lives—everyday

FY 2016-2017

GENDER

Program Type
CINS/FINS

Male F 55% 4

Female 45%

Domestic Violence Respite

51% 49%



AVERAGE LENGT

Residential: 14 days
Non-Residential: 107 days
Domestic Violence Respite: 9 days



RISK FACTORS OF YOUTH SERVED

Face Challenges at School 64%

Experiencing Family Conflict and Instability 71%

Engaging in Risky School Behaviors 54%

Have Peer Relationships Putting Them at Further Risk 62%







AVERAGE AGE AT INTAKE

Program Type Age (Yrs.)
CINS/FINS 13

Domestic Violence Respite 15

outcomes

changing lives—everyday

financials



COUNSELING AND CASE MANAGEMENT

Delivered to 11,249 Youth and their Families



SAFE SHELTER & BRIEF RESPITE PROVIDED to

Teens and their Families

CONDUCTED

OUTREACH EVENTS

Across the State

PROVIDED

TOTAL CARE DAYS

COMPLETED SERVICES

Residential: 90% Non-Residential: 76% **Domestic Violence Respite:** 89%

CRIME-FREE SIX MONTHS AFTER SERVICES

Residential:

86%

Non-Residential: 96%



REVENUE AND EXPENSES

REVENUE

DJJ Contract		
CINS/FINS	\$ 33,610,292	
Title IVE	\$ 749,576	
Respite	\$ 1,346,422	
SNAP	\$ 1,155,352	
Nongovernmental	\$ 425,198	

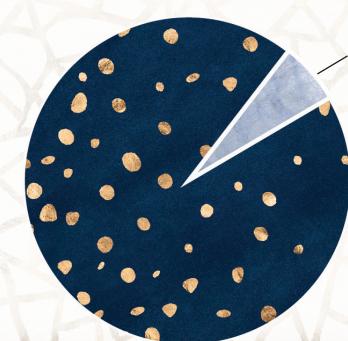
TOTAL REVENUE \$ 37,286,840

EXPENSES

DJJ Funds	\$ 36,861,642
Nongovernmental	\$ 425,198

TOTAL EXPENSES \$ 37,286,840

94% **Direct** Services



6% Revenue Spent on Training, **Monitoring &** Administration

annual meeting

Our member agencies and their dedicated staff have made it possible for the Florida Network to serve more than half a million youth and families since 1976. Our Annual Awards recognize the individuals and programs who went above and beyond to better the lives of Florida's most vulnerable families. This year's Annual Award Luncheon also celebrated the longest serving CINS/FINS staff members and board members, and awarded them the President's and Chairman's Leadership Award.







THE 2017 FLORIDA NETWORK ANNUAL AWARD WINNERS

Agency of the Year 2017

Center for Family & Child Enrichment (Miami)

Agency of the Year 2017

Family Resources, Inc.
(Manatee and Pinellas County)

Counselor of the Year 2017

Rosani Morales (Children's Home Society, Osceola)

Network Executive of the Year 2017

Kim Sirdevan
(Youth Crisis Center, Jacksonville)

Program of the Year 2017

Growing Carol's Gems, Mt. Bethel Human Services
Corporation (Ft. Lauderdale)

Outstanding Program Leadership 2017

Raymond Ballinger (Lutheran Services Florida Southwest, Ft. Myers)

Youth Care Worker of the Year 2017

Jimmy Brown (Miami Bridge, Miami)

Nurse of the Year 2017

Ericha Laymon (Anchorage Children's Home, Panama City Beach)

Networker of the Year 2017

Kimberly Vanterpool
(Orange County Youth Services, Orlando)

President's Award 2017

Phil Whitby (Orange County Youth Shelter, Orlando)

President's Award 2017

Cassandra Evans (CDS Family and Behavioral Services, Gainesville)

Chairman's Leadership Award 2017

Dr. Robert E. Lehton (Board Member, Crosswinds Youth Services, Cocoa)

Chairman's Leadership Award 2017

Dr. Richard Mankin (Board Member, CDS Family and Behavioral Services, Gainesville)

40th Anniversary Celebration

Our Annual Meeting also included our 40th Anniversary Celebration! We welcomed past leaders of the Florida Network and influential CINS/FINS advocates to discuss how the Florida Network has grown to meet the evolving needs of Florida's youth. This panel discussion was a special event, uniting and reinvigorating the leaders who continue to carry out the vision of building stronger families in Florida. Dinner and dancing also made for a special celebration!













40th Anniversary Celebration





Left to right: George Magrill, Bill Bentley, George Sheldon, Dee Richter, Chris Card, Roy Miller



From Left to right:
Gwen Yates, George Magrill, Bill Bentley, Stacy Gromatski, Chris Card, Richard Tribunella,
Dee Richter, Roy Miller, George Sheldon, Marie Dyak (wife of Brian Dyak)



Our wonderful panelists shared stories about the founding and first years of the Florida Network. Their leadership and passion has helped us serve youth and families for over 40 years.

operation future graduation

We concluded our two day Annual Meeting and 40th Anniversary event with a special presentation; Operation Future Graduation brought young children served in the Orlando area by our member agency Thaise Educational and Exposure Tours, to participate in a unique graduation ceremony. The children ages 8-10 were dressed in graduation cap and gowns and were awarded with a diploma, a symbol for the high school diploma they will receive when they successfully complete their

education and graduate. The activity encourages young children to view themselves as high school and university graduates and motivates them to achieve their educational goals. A room full of staff members from our member agencies cheered on these children and it is our hope that they will carry this excitement and support with them always. It was a wonderful afternoon celebrating the children we serve and the role we play in supporting youth to be strong and successful.





"Jesse calls out the name of each child. We go wild with applause and cheering. He repeats himself and we do it again, even louder. Ten children, 20 rounds of applause and one encore where we are all just clapping: for each other, for showing up, for making the Network work, for 40 years."

-John Robertson







22

2016-2017

program development



Florida Network members attend a barbecue hosted by Anchorage Children's Home during QIC in Panama City.

The Florida Network has continuously evolved during our 40 year history of serving Florida's youth and families. The 2016-2017 fiscal year brought about many changes and innovations to how we support and train the dedicated staff who serve our most vulnerable youth. The <u>Caring, Committed, and Hardcore Recharge</u> training debuted to an enthusiastic audience of 65 participants and received rave reviews.

This event convened leaders considered to be middle management in Florida Network member agencies and encouraged them to examine best practices for self-care and wellness while working in a high stress environment. All of the activities and tools could be shared with their colleagues at their agencies.

In our quest to continue early intervention, our <u>Stop</u> <u>Now and Plan</u> (SNAP) program expanded to serve girls and the Florida Network implemented SNAP in Schools at four sites. The SNAP program also hosted <u>LEAD training</u>, which provided additional instruction to the facilitators and volunteers working with SNAP

participants. The SNAP program was also presented at the 2016 Department of Children and Families Summit, sharing the wonderful impact this program has had on children coping with anger and self-control issues at home and at school.

Many of our member agencies also participated in the Human Trafficking Screening Tool pilot implemented by the Department of Juvenile Justice and the Department of Children and Families. We are proud of our partnership in piloting this tool which makes it possible to quickly identify human trafficking victims and offer the right services and support.

Our second annual Clinician's Recharge offered an engaging environment for Clinicians from around the state to discuss the challenges and successes working with vulnerable youth. The Quality Improvement Committee meetings in St. Augustine and Panama City, FL brought our members together to discuss the newest research and best practices for serving youth charged with Domestic Violence and data collection.













hill day

Our annual Hill Day took place February 20-22, 2017. Casey Woolsey, Chairwoman of Youth Crisis Center's Board of Directors addressed the members during the Appropriations Subcommittee on Criminal and Civil Justice meeting and thanked them for their support of prevention programs.





Left: Our executive directors attended the Appropriations Subcommittee on Criminal and Civil Justice to thank them for their support of CINS/FINS programs statewide.

Below: Executive directors enjoyed a special tour of the Old State Capitol as part of Hill Day.

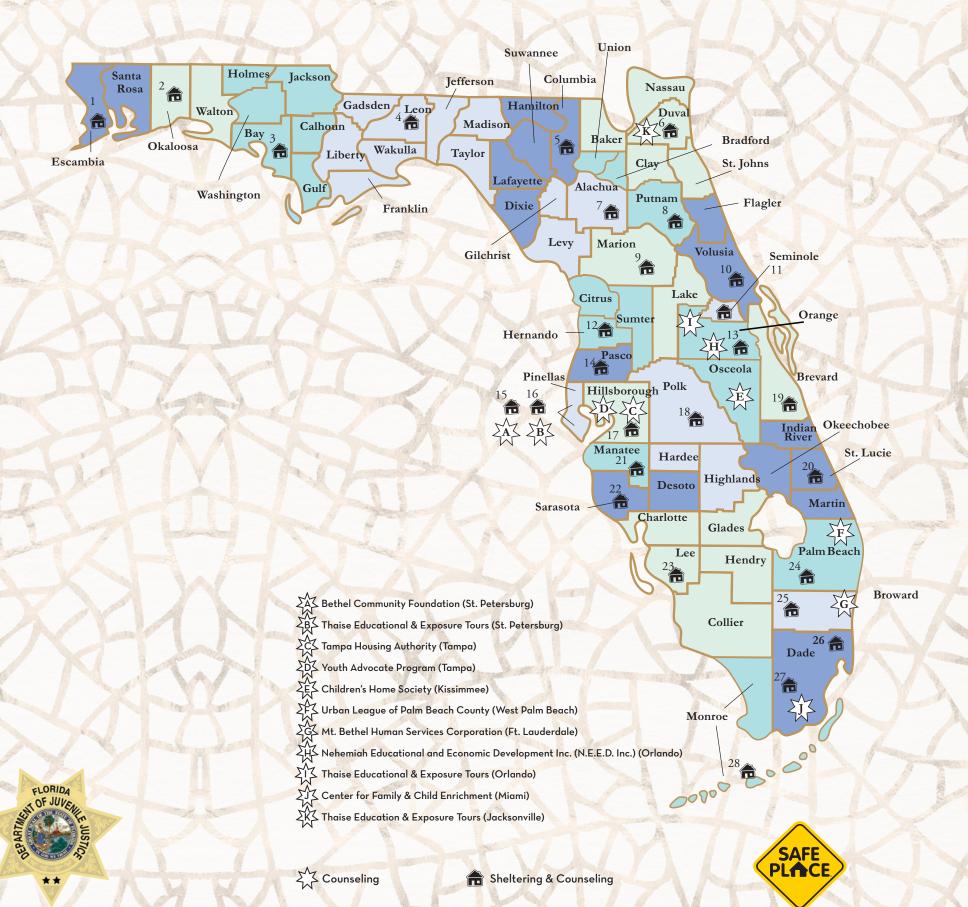


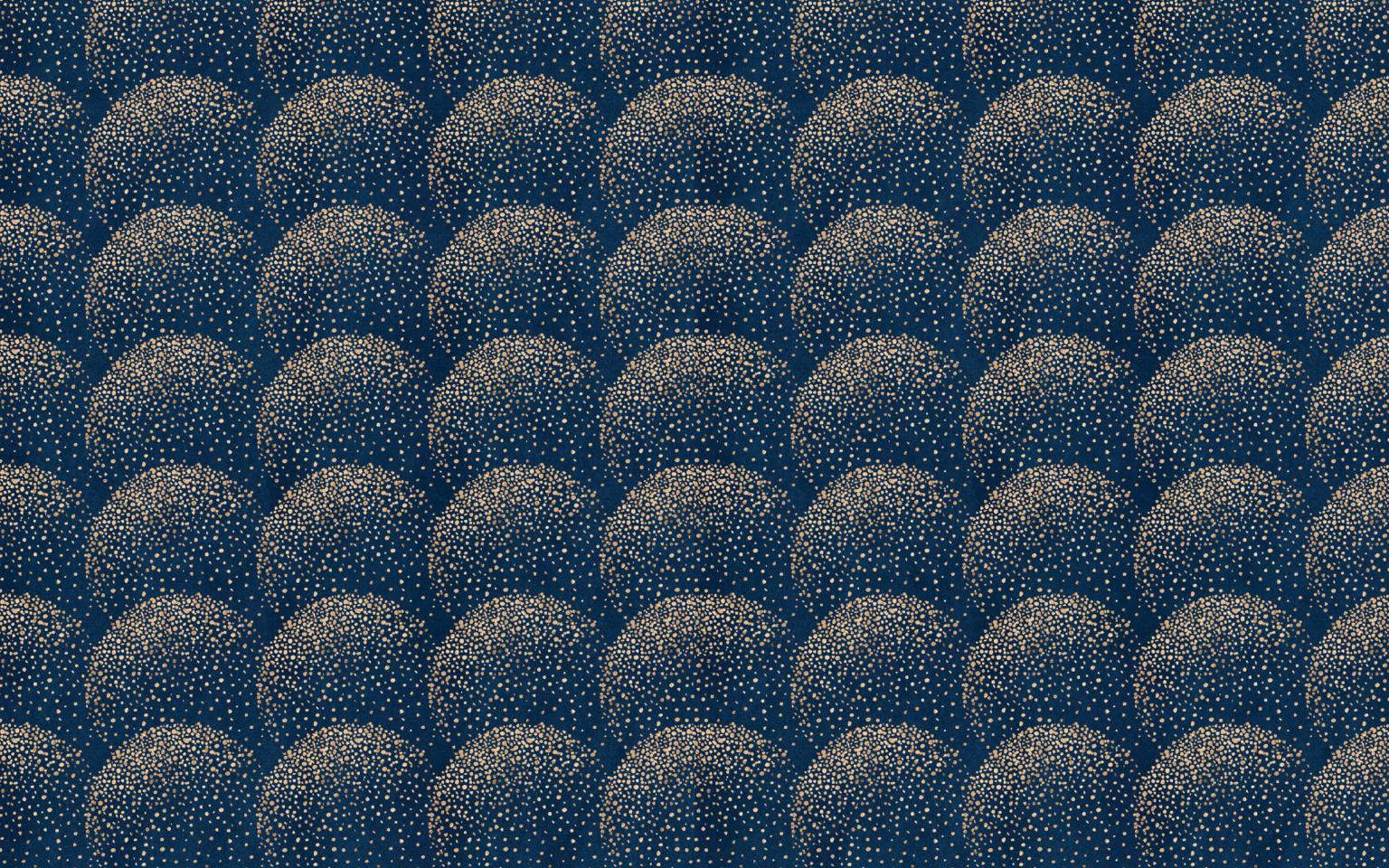




FLORIDA NETWORK PROGRAMS 2016-2017

- 1. Lutheran Services of Florida, Currie House (Pensacola)
- 2. Lutheran Services of Florida, Hope House (Crestview)
- 3. Anchorage Children's Home, Hidle House (Panama City)
- 4. Capital City Youth Services, Some Place Else (Tallahassee)
- 5. CDS Behavioral, Interface Northwest (Lake City)
- 6. Youth Crisis Center (Jacksonville)
- 7. CDS Behavioral, Interface Central (Gainesville)
- 8. CDS Behavioral, Interface East (Palatka)
- 9. Arnette House (Ocala)
- 10. Stewart Marchman Behavioral Healthcare, Beach House (Daytona Beach)
- 11. Boys Town Central Florida, Inc. (Oviedo)
- 12. Youth & Family Alternatives, New Beginnings (Brooksville)
- 13. Orange County Youth & Family Services (Orlando)
- 14. Youth & Family Alternatives, RAP House (New Port Richey)
- 15. Family Resources, SafePlace2B (St. Petersburg)
- 16. Family Resources, SafePlace2B (Clearwater)
- 17. Hillsborough County Children's Services, Haven Poe (Tampa)
- 18. Youth & Family Alternatives, George W. Harris (Bartow)
- 19. Crosswinds Youth Services, Crosswinds (Cocoa)
- 20. Children's Home Society, Wave C.R.E.S.T. (Ft. Pierce)
- 21. Family Resources, SafePlace2B (Bradenton)
- 22. YMCA Children, Youth and Family Services, Sarasota YMCA (Sarasota)
- 23. Lutheran Services of Florida, Oasis Youth Shelter (Ft. Myers)
- 24. Children's Home Society, Safe Harbor Runaway Shelter (West Palm Beach)
- 25. Lutheran Services of Florida, Lippman Youth Shelter (Oakland Park)
- 26. Miami Bridge Youth & Family Services, Central Dade (Miami)
- 27. Miami Bridge Youth & Family Services, Homestead/South Dade (Miami)
- 28. Florida Keys Children's Shelter (Tavernier)*Staff Secure Shelters









Sponsored by the Florida Network of Youth and Family Services, Inc. and the State of Florida, Department of Juvenile Justice.

www.FloridaNetwork.org

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