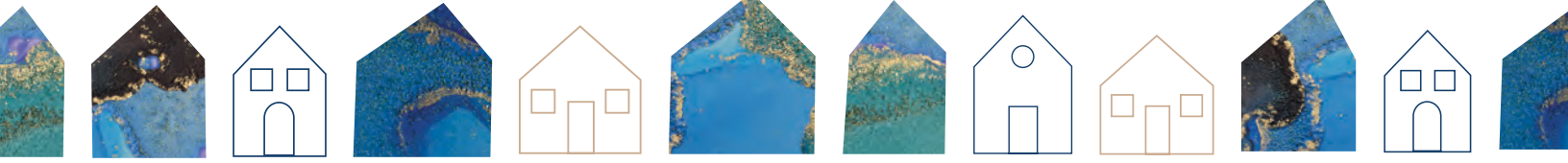


2020 *Annual Report*



FLORIDA
NETWORK

of youth and family services

BOARD OF DIRECTORS

Carl Weinrich, Chairman
Chief Dennis Jones (Ret.), Vice Chairman
Samuel Morley, Secretary
Chris Dudley, Treasurer
Sheriff Donald F. Eslinger (Ret.),
Immediate Past Chairman
Maggie Bowles
Dominic Calabro
Rev. Rosby Glover, D.Min

David Griffin
Allison Hill
Laurie Jackson
Renée Layman, MS, LMHC
Matt Meadows
Mike Miller
Vivian Myrtetus
Jim Pearce
Tracy Salem, Ph.D.

TEAM

Stacy Gromatski
President and CEO
Stacy@floridanetwork.org

Celia Moser
Director of Administration and Events
Celia@floridanetwork.org

Jeniffer Abdullah
Program Information Manager
Jeniffer@floridanetwork.org

Amy Orman
Chief Operating Officer
Amy@floridanetwork.org

Cori Blomberg
Administrative Assistance
Cori@floridanetwork.org

Megan Picinic
Director of Contract Operations
Megan@floridanetwork.org

Jessica Fansler
Program Support Specialist
Jessica@floridanetwork.org

John Robertson
Director of Membership Services
John@floridanetwork.org

Brandi Hudson
Program Coordinator
Brandi@floridanetwork.org

Karen Sanchez
Chief Financial Officer
KSanchez@floridanetwork.org

Lauren Maldonado
Clinical Program Manager
Lauren@floridanetwork.org

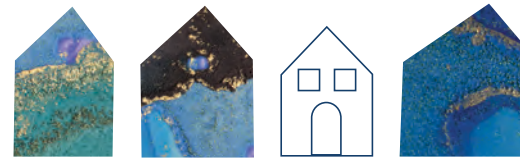
Tiffany Martin
Quality Improvement and Compliance Manager
Tiffany@floridanetwork.org

2850 Pablo Avenue
Tallahassee, FL 32308
850.922.4324
850.921.1778 (fax)



FLORIDA NETWORK

of Youth and Family Services



Our Mission

The Florida Network values young people and therefore creates safe pathways to their future by building strong families and communities.

Our Vision

Florida will be a safe place where all young people reach their full potential.

OUR CORE VALUES

FAMILY: We are committed to keeping youth and families together and to strengthening family systems.

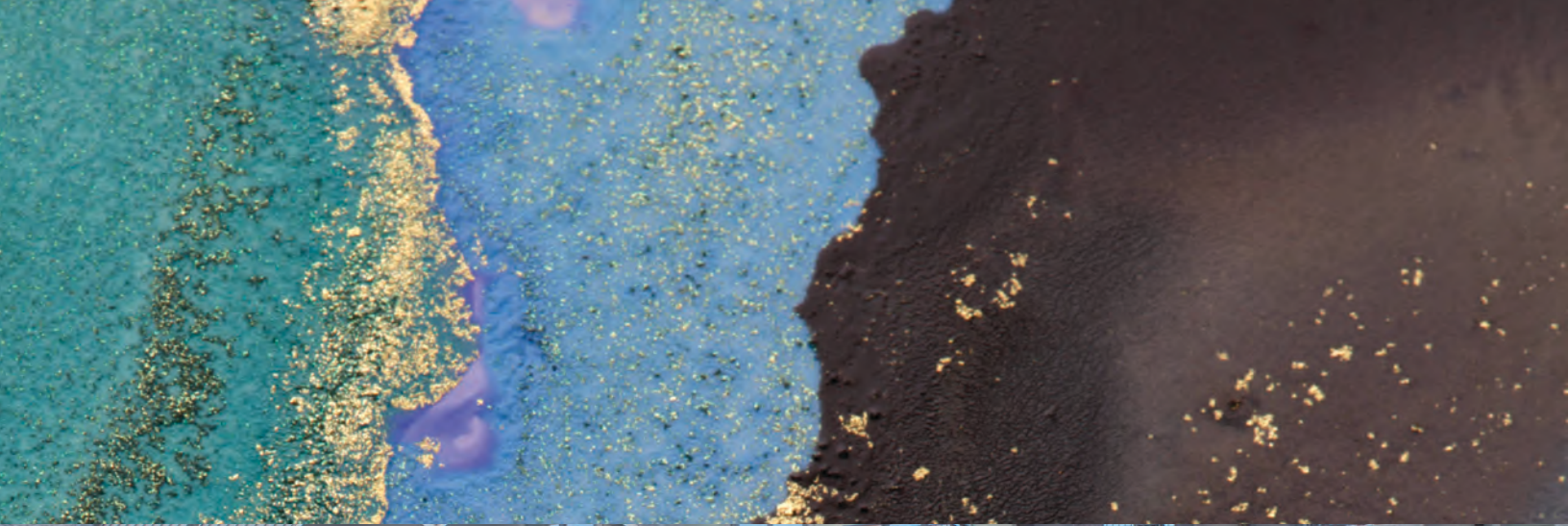
QUALITY: We are dedicated to ensuring the highest standards of practice within our programs and our organization.

YOUTH DEVELOPMENT: We value young people as vital resources and partners in finding solutions. We cultivate a young person's strengths and assets in all of our programs and services.

SAFETY AND SUPPORT: We believe prevention and early intervention services are powerful, not only in keeping young people from committing crimes and families from being unsafe, but as catalysts for youth to realize their full potential and make a successful transition to adulthood.

We value the collective wisdom, energy and expertise that working together as member agencies affords us in striving toward our vision, adhering to our mission and reaching our common goals.

We believe the whole is always greater than the sum of its parts in making Florida a safer place for children and their families.





Contents

From the President and Chairman	6
Services	8
Program Training	10
SNAP	12
National Thought Leader	14
Discover Your Path	16
Surviving COVID	18
Healers: A Love Letter	21
Wall of Honor	22
Impact	24
Result	28
Financials	29
Map	30



FROM THE PRESIDENT & CHAIRMAN

Dear Friends,

We are happy to bring you our Annual Report for the 2019-2020 fiscal year. In this report you will find highlights of one of our most challenging years yet, for the Network and for the entire world. The COVID-19 pandemic has tested our agency and brought about new challenges none of us ever could have anticipated. But our adaptation to these circumstances has been beyond incredible. It has made us very proud to be a part of such a strong, courageous and hardworking Network.

While the uncertainty of the coronavirus presents significant challenges, our commitment to creating safe pathways for youth and building stronger families and communities is unwavering. We know that the managers and staff at all of our member agencies have been doing everything in their power to limit exposure, prevent community spread and protect the health of the youth in their care, as well as that of their staff members. This year we have worked closely with the Department of Juvenile Justice to ensure that the youth, families and staff in our care were kept safe and healthy throughout this pandemic.

Crises like this do not reduce the need of services in our industry – they increase them. With so many youth still relying on our support, we are impressed with how our member agencies and partners have continued to put the health and safety of the children and families they serve above all else.

We want to thank the staff at our member agencies and programs for coming up with creative ways to advocate for and improve the lives of Florida's youth when they need it most, so we have chosen to dedicate this Annual Report to you. We are continuously impressed by how each and every one of you have stepped out of your comfort zone to



continue providing services and advocating for Florida's youth and families in new and creative ways. On behalf of your Board of Directors and the Florida Network staff, we want to thank you all for your patience, understanding and continued innovation.

If we had to describe this year in a single word, that word would be ADAPT. Thanks to COVID-19, the staff at our agencies and programs have had to pivot, innovate and find solutions to support the needs of their youth and families. We have never been more proud to be an organization with such passion, adaptability and dedication to our purpose.

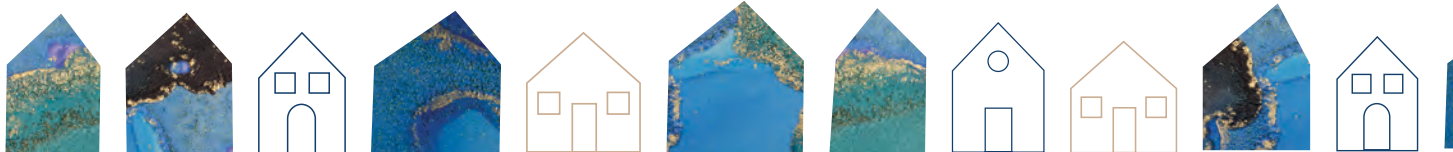
Keep the faith,

Stacy Gromatski

President and CEO

Carl Weinrich

Board Chairman



SERVICES "Sheltering" Youth and Families in Crisis

Often youth and families in crisis need shelter from their troubles. When the challenges become overwhelming, the frequent results are child abuse, academic failure, domestic violence, homelessness and juvenile delinquency. The Florida Network is a statewide association of organizations who exist to prevent such disastrous results and to provide "shelter from the storm." These organizations are made up of caring professionals which provide numerous services such as community outreach, emergency triage and assessment, crisis shelter and family counseling.

CINS/FINS: Children and Families in Need of Services

Residential Services:

Florida Network shelters offer crisis intervention for families and a safe place to stay for youth that is open 24 hours a day, 7 days a week, every day of the year. We work with families to reunify through counseling services offered by clinical professionals, a therapeutic environment and coordination with local partners.

Counseling and Case Management:

Network members provide community-based outpatient counseling services to youth and families who are experiencing conflict and instability in the home. This early intervention helps to facilitate communication between the youth and their parents or guardians, to deter destructive behavior before it's too late.

CINS/FINS counseling programs are provided in communities where some of Florida's most marginalized youth and families live. Individual, family and group sessions are available to young people, parents and guardians, free of charge. Programs utilize evidence-based approaches like cognitive behavioral therapy and trauma-informed care to help youth and families survive crisis and thrive beyond it.

Staff Secure:

Sometimes a higher level of supervision is necessary to help a youth stay safe and stable during a shelter stay. In these instances, member agencies implement this Staff Secure model which provides a one-to-one staff-to-youth ratio.

Physically Secure:

In rare circumstances, utilization of a Physically Secure program environment may be necessary. The Florida Network provides this through contracted agreements with specialized Adolescent Mental Health Treatment Centers.

Juvenile Justice Respite Programs

Domestic Violence Respite:

This program serves as an alternative to secure detention for youth who are arrested and charged with a Domestic Violence Offense on a household member. The Network office coordinates statewide oversight, assistance and training to the member agencies to better support this population of youth.

Probation Respite:

This program provides a respite to youth who are at-risk of violating their probation. Through this intervention, youth are encouraged to make positive choices through the services offered at the member agencies.

Family Youth Respite Aftercare (FYRAC):

Family Youth Respite Aftercare (FYRAC) Services are designed to serve youth and their families in the community setting who have been referred by the Department of Juvenile Justice and arrested for a Domestic Violence (DV) offense on a household member. Youth who are on probation, regardless of adjudication status are eligible as well. The goal of this program is to work with the youth and family to address the pattern of behavior that has led the youth to make unhealthy decisions that resulted in a delinquency referral.

Neighborhood Partners

The Florida Network of Youth and Family Services is proud of all our members who are dedicated to serving youth in crisis. Neighborhood Partners are a unique and special group of organizations who provide important community-based services to high-need areas across the state. The impact on the youth they serve transcends the circumstances from which these youth come.



The Network's Neighborhood Partners are minority-operated programs that are long-invested in the areas that they serve. These programs provide a trusted and welcoming culture of care to communities of color.

Stop Now and Plan - SNAP®

The gender-sensitive SNAP programs are designed for children ages 6-11 who have difficulty with emotional regulation and self-control and are engaging in disruptive behavior such as aggression, rule-breaking, bullying, or trouble with authority figures. Experienced and highly-trained staff work with each family to assess challenges and problems and develop an action plan. Boys and girls and their caregivers attend gender-specific weekly group sessions for 13 weeks. The primary goal of SNAP is to help children to stop and think before they act and empower them for improved family relationships, positive social interactions and success in school. Free childcare for siblings and a meal are provided each week. A variety of topics are addressed such as managing angry thoughts and feelings, learning self-control and problem-solving.

SNAP in Schools

SNAP in Schools is based on the Stop Now and Plan (SNAP®) Program and is delivered to students ages 6-11, focusing on developing SNAP skills to promote a positive change in behavior. The 13-week, in-class program covers topics such as managing anger, handling group/peer pressure and dealing with bullying. The program also offers classroom interventions for all students who will benefit from the universal skills learned in the SNAP classroom sessions.

Intensive Case Management

Intensive Case Management provides long term (6-9 months) support to families in need who have youth struggling with truancy-related issues. Families are referred for services through a court order or case staffing within their circuit. Case managers work closely with the family on a weekly basis to provide support and implement solutions using a strength-based approach.

PROGRAM TRAINING & EVENTS



In a bit of foreshadowing, our 2019-20 training plan began with a search for an online training platform that would help the Network offer education and support to our members for years to come. The Bridge Learning Management System is now the home of original content created by Network staff, and courses created for us by experts in their fields. This update to our training system allows our 24-hour workforce the flexibility to complete courses on any device and on their own schedule.

In September we gathered in Clearwater for our Executive Advisory Roundtable (EAR) Retreat. Featured presenter, Pat Sciarappa of It's About Leadership LLC, took the collective leadership of the Network agencies through a primer on employee development and retention. She shared insights from over 25 years' experience in the application of performance-excellence strategies in businesses, state agencies, healthcare, education, not-for-profits and small businesses.

In January we hosted our first ever BIG Meeting at the newly renovated Daytona Beach Hard Rock Hotel. With all of the Network programs in need of mandatory training or education, we combined resources to host the following events together: SNAP Booster Training- Teams from across the state shared best practices under the enthusiastic guidance of Florida Network SNAP Leaders Brandi Hudson, Lauren Maldonado and Corey Collins who were supported by Ambassador for Youth LLC facilitator, Jesse Jordan.

Introduction to the BD Enterprise Medication Management System for Registered Nursing Staff and Super-Users- This course prepared residential programs for a major update to the Pyxis 4000 Medication Management cart.

WhyTry Level One Master Trainer- Kemy Joseph of the WhyTry Inc. staff taught the fundamentals of applying social-emotional learning to community counseling and residential services.

Our annual Hill Day and Executive Advisory Round Table meeting occurred February 10-12, 2020. This annual effort is where our Network comes together from all across the state to advocate for Florida's youth and our youth care workers, united in one Florida Network legislative agenda. This year, we had a very productive Hill Day, with over 50 meetings that took place between state legislators and agency executives and Florida Network staff. Additionally, our executives heard from Secretary Simone Marsteller during our Executive Advisory Round Table meeting and we hosted a Legislative Advocacy 101 & Strategy Session with the Florida Network Legislative Team. We want to thank the Florida Legislature and Department of Juvenile Justice Leadership for their continued support of the Florida Network.

As the true impact of the novel coronavirus (COVID-19) began to set in, we cancelled the remainder of our in-person training events. The benefit of the new online learning platform became

apparent as we developed training curricula to prepare for the rapidly changing reality of providing services. The following courses were developed to help our providers make that transition and to maintain compliance for essential curricula. While this fiscal year ended unlike any other, the Florida Network agencies, staff, and board of directors met it the way we meet all challenges—together.

Youth Care Worker Boot Camp- This course is designed for anyone serving in a direct care capacity. This course includes fundamental principles needed to run a successful shift in a CINS/FINS residential shelter.

Managing Aggressive Behavior- MAB is a trauma responsive crisis management training course that focuses on prevention through building relationships,

supporting individual empowerment and developing new skills. MAB teaches physical and non-physical intervention skills that promote compassionate and supportive interactions throughout a crisis.

Community Counseling- COVID19-This course supports continuity of operations for Florida Network member agencies serving the community through individual, family and group counseling in the coronavirus era.

Universal Precaution- Universal Precaution defines a set of standards for practice intended to prevent the transmission of bacterial and viral communicable diseases by conducting activities with the assumption all persons are carriers of infectious disease and contagions.



SNAP PROGRAM

We are thankful to the Florida Legislature and the Florida Department of Juvenile Justice for their continued support of the SNAP® program, in 2019-2020. The beginning of 2020 presented unique challenges and circumstances that allowed us the opportunity to prove that SNAP works. As we navigated virtual service delivery together, we were able to listen and support each other through the creation of “SNAP Survival Plans”. The plans ensured that every team had the support required to serve our families during times when it was needed most.

We worked fervently to make sure all sites had a plan of action for virtual service delivery. Each team used their creativity to meet the needs of the families they serve. Team members offered socially distanced drop-offs, and put the tools and technology in the hands of the families to make sure all families had access to SNAP services.

Days turned into weeks, that turned into months and we were able to adapt to each new lesson and challenge. Weekly calls created a new space for teams to listen, learn and collaborate together so they could quickly address the ever changing needs our families were experiencing. In the language of SNAP, we challenged our “hard thoughts” and shared many “cool thoughts” on these calls with everyone.

Additionally this year, the Seminole County Sheriff’s Office SNAP Team began a pilot program called SNAP Youth Justice. This program engages youth aged 12+ to have access to SNAP services using digitally-based intervention modules focusing on learning by providing real-life scenarios to improve self-control, decision-making and pro-social skills.

2019/2020 brought us a total of 12 SNAP events with over **200 hours of training offered to over 200 participants.** SNAP Events included: 4 SNAP Facilitator Trainings (3 in-person, 1 virtual) with 75 trained facilitators; 4 SNAP Support Overview (virtual) with 25 completed SNAP Supports; 1 Virtual SNAP LEAD training event for 62 participants; 1 SNAP Youth Justice Facilitator Training with 15 participants; 1 SNAP Booster Event at the Big Meeting with 41 participants; and 1 SNAP Presentation for the annual DJJ Restoring Hope Summit with 35 participants.



We are excited to be in SNAP Implementation Phase 2: "Sustainability through Quality and Consistency". Our goal is to create and develop feedback systems to address program challenges and reduce turnover to ensure SNAP continues with fidelity for quality outcomes. We will introduce the SNAP Ambassador Pilot and the SNAP Train-the-Trainer Pilot to increase and maintain SNAP Team engagement statewide as well as support the ongoing need for SNAP Facilitators.



SPREADING THE MISSION

Canada

In October of 2019, Stacy Gromatski and Christy Daly Brodeur visited our partners at CDI in Toronto, Ontario. This was an incredibly informative and productive visit in which improvements to the partnership were discussed as well as how to scale SNAP in Florida for growth and expansion. Stacy also was the guest of Leena Augimeri (SNAP Founder and Director) at the Impact Gathering produced by LEAP at the Pecaut Centre for Social Impact. This was an international gathering of not-for-profits exploring how to “Do Good - Better.”





Massachusetts

Stacy Gromatski visited Boston in August of 2019 for an exchange of information with officials from the Massachusetts' Governor's Office and other state leaders. While Stacy learned about their Child Requiring Assistance (CRA) state law which was modeled after Florida's CINS/FINS law (Chapter 984, F.S.), she also shared best practices occurring in Florida. Officials were very interested in our Network of shelters, which is a resource that they do not possess in MA.



Illinois

In August of 2019, Network staff Megan Picinic and Domestic Violence consultant Robin Hassler Thompson traveled to DuPage County, Illinois, to meet the renowned Family Violence researcher, Amanda Holt from the University of Roehampton in London. She is one of a very small number of researchers who have studied Adolescent Domestic Battery. She was invited to come speak by the Northeast DuPage Family and Youth Services and we were fortunate enough to be invited as well. We were able to listen to her research, watch a "Step Up" class in action and learn about the issue of Adolescent Domestic Battery (ADB) and how their program responds to circumstances of ADB. Discussions focused on trends and issues in youth violence/abuse towards parents, as well as insight into sustaining and enhancing adolescent domestic battery interventions and addressing critical policy and practice issues. It was an incredible honor to be at the table with experts from around the world and to be able to inform others on how Florida is responding to this challenging need.

DISCOVER YOUR PATH TOUR

A rare and remarkable event happened during our 2019-2020 year. A past client of member agency, Family Resources Inc., representing Pinellas and Manatee Counties, knocked on the door of the shelter that took him in 30 years earlier. Noah Jerome Ehlert needed help when he was 10 years old, and sought the care, comfort and support that drives the mission of the Florida Network.

Noah Jerome Ehlert, now a photographer, filmmaker and retired professional cyclist, intended to simply return to the place he credits with saving his life and putting him on course to become an accomplished athlete, successful entrepreneur, loving husband and father of three. That visit, and the subsequent conversations with the team at Family Resources, sparked a journey that would unite his love of cycling with his profound desire to give back to the places and people who are there for children when they need someone the most.

This journey became the Discover Your Path Tour, a cross-country bicycle odyssey leaving from San Diego, CA, on February 1 to that very shelter that took him in so long ago, arriving at Family Resources SafePlace2B South in St. Petersburg, FL, on March 26, 2020.

Accompanied on occasion by close friends from his cycling past, and the entire way by cinematographer, Victor Kalogiannis, Noah stopped along the way visiting youth shelters and other programs that support children and teens in the foster care system. His message to the youth he met was simple, that they can transcend any circumstances with the right motivation and support. His message to the staff and leadership at each location was even simpler: thank you for stepping up and being there.

The Discover Your Path Tour is sponsored by Bombas Socks and Comfort Cases, organizations renowned for their commitment to making a difference in the everyday lives of people. Also supporting the cause are national restaurant franchise The Village Inn and several professional photography and cycling company affiliates.

The Florida Network supported the tour with logistics and fundraising. FL DBPR Secretary, former state Representative and owner of Bird Legs Bicycles, Halsey Bashears, contributed financial support, enthusiasm and a state of the art Trek Madone road bike to the cause.

Family Resources Inc., led by CEO Lisa Davis, was integral in the promotion and success of the tour from its inception to completion. The enthusiastic support of the entire agency for one of their own former clients was an inspiration. Communications and Outreach team members, Amy Manning and Kimberly Skrovaneck deserve particular praise and gratitude for their skill and coordination.





Due to the coronavirus, Noah finished his ride of more than 3,000 miles with little fanfare. Honored with a proclamation of Discover Your Path Tour Day by the city of St. Petersburg, Noah made his way home to his family in Connecticut. Not one to relax

for long, he is currently working to establish his own brick and mortar legacy, Discover Your Path House, a transitional living program for teens aging out of the foster care system.

Noah's entire journey was captured as a documentary merging the cinematic beauty of our country with the hopeful resilience of youth living in care and the people who dedicate their lives to serving them. Look for the Discover Your Path Tour film to be released on Vimeo this year.



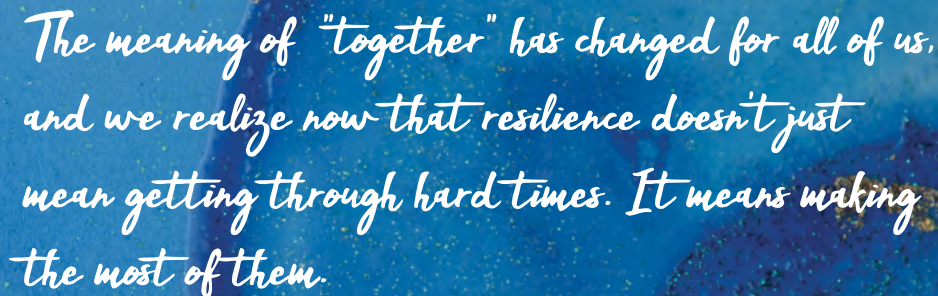
SURVIVING COVID-19

This annual report covers the beginning of the COVID-19 pandemic, and we hope our report for 2020-2021 will cover its end. Regardless, we will continue to learn and adapt so that Florida's families in need will always have somewhere to turn when crisis finds them.

Our two biggest challenges remain the same now as they were back on March 13, 2020 when the national declaration of emergency was declared: How do we keep our staff and clients safe while maintaining services and how do we express our gratitude and respect for the more than 2,000 employees of Florida Network agencies who make our aspirations of a safety net for all of Florida's families a reality?

discharge all youth to an uncertain fate, he moved into the shelter for 15 days and, isolated with the ill youth, led them through this frightening and alienating experience. As the virus moves from community to community, front line staff are sidelined with positive test results at best, or ill with the virus at worst. Each time we see this, the remaining healthy staff work long hours to cover shifts or cases so families are not turned away. We have learned that you can truly never grow weary of saying thank you.

The meaning of "together" has changed for all of us, and we realize now that resilience doesn't just mean getting through hard times. It means making the most of them.



The meaning of "together" has changed for all of us, and we realize now that resilience doesn't just mean getting through hard times. It means making the most of them.

As you read this report, documenting a year like no other, we trust you will see the effort to answer that call. With the cooperation of the Department of Juvenile Justice, we refined our daily practices to keep our doors open and our facilities safe. We worked with grassroots volunteers and state agencies alike to provide our programs with personal protective equipment.

There are also contributions to our mission that cannot be easily repaid, like when six youth in shelter were diagnosed positive for COVID-19. They were symptomatic to varying degrees, as was the shelter manager himself. Rather than quarantine at home and

We deeply miss our traditions of being together in one of Florida's many beautiful locations, and we are confident those good days lie ahead, but we won't regret these virtual gatherings either. Getting to see each other's pets and children, or the delight of someone bursting into song un-prompted- these are good memories. When you make them in hard times, they are particularly precious.

Sometimes it takes trying times to make us try new things. When the pandemic is over, and we trust it will end, we will take stock anew, and keep that which served us well. Until then, we will continue serving Florida's families, regardless of the challenge.





HEALERS *A Love Letter*

This is a love letter to all of those hard working clinical and case management staff in Florida Network programs across the state. It is an honor and privilege to represent and support you.

- **Thank you for showing up with an open heart** - even when you are hurting.
- **Thank you for seeing the potential in children, youth and families** - even when the world looks so bleak.
- **Thank you for your compassion** - even when you are cursed and yelled at.
- **Thank you for your courage** - to show up not knowing if you might be in danger of violence, or exposure to COVID-19.
- **Thank you for your patience** - when the kids you serve need help right now and there is so much paperwork.
- **Thank you for your resilience** - to be strong for the kids that need you even though you are also struggling.
- **Thank you for staying healthy** - even though there is enormous emotional and physical drain when tending to the mental health needs of teens.
- **Thank you for your understanding** - that we shouldn't be asking what's wrong with these kids, but what happened to them.
- **Thank you for your sacrifice** - when you could earn more in a job that is much less difficult.
- **Thank you for your vision** - that an investment in youth now will result in a better future for communities.
- **Thank you for providing education** - teaching youth life skills makes for more productive citizens.
- **Thank you for your humor** - it's possible to have fun while doing something you love.
- **Thank you for your wisdom** - you can learn a great deal from young people.
- **Thank you for your commitment** - helping youth find their purpose and make positive choices makes the world a better place.
- **Thank you for your hard work** - the days and nights are extremely challenging, but immensely rewarding.

With unending admiration,

Stacy Gromatski

CEO, Florida Network of Youth and Family Services

WALL OF HONOR

Courage is a Decision

In the early months of the pandemic, the individuals named here were recognized for their courage, and dedication to our mission. Even as they were learning to protect themselves and each other from the virus, they never stopped protecting Florida's vulnerable children and families in crisis. This image was shared widely on our social media platforms and throughout our member agencies.

You may not know you made the difference, but you did. For so many young people, their light goes unnoticed - hidden by their outward expressions of confusion, frustration and fear. As youth care workers, you care. You see the light that so often is hidden, that simple glimpse. You acknowledge who they are and all they can be. This is the difference between a life fulfilled or a life fallen short. -Stacy Gromatski

On Behalf of the Florida Network Staff and Board of Directors, let it be known that our respect for those here named, is only surpassed by our gratitude. With this tribute we honor- the Greatest Shift.

Iris Allen Christopher Barry Janis Bartley Jessica Bechtold Jennifer Bedenbaugh Revan Bell Lakeshia Bell James Berger Karen Bethel Valerie Blye Terrie Brantley Chondra Brown Lisa Campbell Rance Cannon Jeannie Carr Sherri Carter Samuel Clark Corey Collins Bruce Cox Alex Culbreth Shaci Davis Cassandra Denham Kiriam Diaz Walter Disbrow Stephanie Douglas Shayna Durham Linda Ellis Joy Ellison Roy Erdman Cassandra Evans-McCray Hattie Gaines Latisha Geiger Tammy Griffin Katharine Hardee William Harmon Isaiah Harmon Darrenton Harris Monica Heinecker Bridgett Herlong Joseph Hoft Dennis Hooks Rebecca Hunt Sharricka Hunt-Walker Ta'mar Jernigan James Johnson Boderick Johnson Oladis Jones Wanda Jones Diana Jones Glenna Kassem Christine Kim Angela Lay Kevin Lee Nancy Leech-Gartrell Jonathan Lewis Carlos Lopez Gwendolyn Love L'Kescha Mack Tiffany Malphrus Joe Mattox Roshonda McBride Erika McCreia Lytina McCullough Melody McMann Errol Melendez Ralph Montgomery Sharon Montgomery Ash'lea Moore Freddie Neal Abigail Novak Nereida Otero Tracey Ousley Demetra Pantelis Sheila Parker Jimmy Pearce Debra Pelosi Elizabeth Pratt Justin Rayford Darrin Rembert Memphis Robertson Belinda Ross Athena Ross Angela Rowden Temez Ruise Julie Ryan Diana Sanchez Autumn Santos Victoria Schaeffer Izel Session Gina Shaw Stephanie Sheppard Mary Simmons Brian Smith Sherry Clarkson Smith Shequel Smith Evelitza Soto Patricia Spell Cynthia Starling Lolita Stewart Kristen Stone Gretchen Strickland John Swilley Naomi Thompson Zach Toundas Elizabeth Tschumy James Turk Shelby Twining Bruce Underwood Noreen Wales Shakira Warmack Lane Wasden Tara Washburn Terri Watson Vernard West Daphena Weston Gonzellas Whitter Jennifer Wilkison Sabriena Williams Sherri Woodson Jalen Wyche Jessica Bush Heather Turner Dana Gallagher Derek Frye Alexandria YoungCubit Malone Lina Sierra Anthony Patterson Thenna Blue Traci Mayfield Danielle David John Girard Leroy Green Rami Cassis Cara Klasko Cassandra Houston Diane Rondou Carolyn Palmer Maria Isabel Fernandes Aimee Johnson Pearl Tillery Shannon Shea Jennysa Roldan Barbara Killings Marianna Kronon Shaniqua Dean Brandon Gray Tim Deaton Mandisa Ingram Joel Vargas Tracy Potter LeGrande Harley Juan Castro Melissa Schroeder Sherly Mercier Brianna Ford Seiko Prout Kerry Ellison Robert Werner Kelly Haggerty Jessica Castimore Bobbi Nagele Robert Lowry Annie Mckeiver Sateria Moore Gary Robinson Devina Almand Carol Peterson Edwina Mackroy Snell Vidya Maharaj Jovia Dukes Natalie Pope Jo Solomon Naisha Hughes Brian Halifax Mary Elmer Wayne Delapenha Tyron Smith Atalaya Bickers Matthew Wallace Fasha Lynch-Chachin Shanell Gray Andy Cochran Angela Brening Janetta Davis Courtney Thomas Robin Warren Antwan Coles Jessica Cowart Shekinah Nicolas Jo Ann Francis Gina Diaz Tara Shock Tammy Holcombe Brenda Clapper Carol Odom Heather Boudreau Angelea Orwig Rebecca Fengarinas Ian Isaacson Dianna Rivera Michael Hoyt Davina Occhipinti Alicia Da Silva Nicole Moran Jessica Cruz Kevin Garman Florence Baptiste-Scott Felicia Brown Gena Richardson Patricia Fleurant Marlon Alexander Darian Blue Phyllis Brown Norman Cummings Rodney Dailey Olymphia Davis Sean Forehand Thomas Gibson Sudonna Harris Bernadette Hawkins Anthony Haynes Paulette Hinton Pamela Llewellyn Katricia Miller Ella Morgan Felisia Paul Lisa Ramsay David Richardson Shataka Smith Marie Torres Osorio Wilner Vincent Melissa Boeing Karen Cino Kerry Davis Jennalee Giraldo Laurie Green Turquoisia Green Villineth Hamann Angela Patton Paula Santana Pedro Torres Stephanie Ware Donna Mirchell Chandler Thompson Daisy Vazquez Marven Gee Barbara Agostino Eric Anderson Sally Armstrong Jessica Beal Clarissa Benitez Shabak Bolling Nicole Butler-Bryant Kneiayra Caldwell-Marable Bobbie Carter Ashton Crawford Victoria Darling-Meredith Silver Dawt Kristen Dietzen Stepheny Durham Kevin Ford Vernon Forrest Tamika Gloston Cassandra Gouridine Marie Greco Venita Griffey Ronnie Haywood Peter Hicks Sterling Hurst Tiffany Jackson Jazmin Jerome Carl Keller Lauren Kroeger Veronica Lott Yevetter Mallory Daphne McCrary Greg McGowan Ebony McKnight Tracy Mingo Jamika Mitchell Danielle Morgan Michelle Murray Adolphus Nyenkan Liz Overpeck Lamece Rahman Tanya Scott Shante Shellman Valerie Sheppard Kimberly Sirdevan LaToya Small Cecelia Stalnaker-Cauwenberghs Shanae Stoner Robert Tu Ngun Yeng Shalayah Warren Howard Weightman Kristen Wendle Deborah Westberry Claressa Williams Earnestine Williams Virgil Wright Dwayne Wright Annette Yates Charles Harris Aaron Bellamy Dale Lewis Karen Rapp Janice Sparkes Matthew Brathwaite Tashika Newsome Taylor Giguere Janice Swain Jim Shea Steve Hazuda Beverly Williams Steven Battieste Anthony McMillan Karen Tierney Angela Arnshek Greg Brown Marcy Harris Doreen Eberle April Kennedy Shadarius Smith Cassie Hudson Rosby Glover Tierra Smith Hattie McDowell Marie Wells Jeffrey Mitchell Rosannie Walker Valencia Milord Terence Washington Ronald Thimothee Moises Hernandez Mahleelah Frett Mary E. Williams Gillian Hamilton Krizia Santana Aime Kalangwa Taina Bodet Antonio Marshall Idele Joseph Joanne Jackson Katya Andrade Heather Barnes Alvin M Bentley Susan Bogue Angela Canales Ursula Cervone Nyema Collier Madison Denny Leonel Dieujuste Tasha Elliot Paula Foley Migdalia Franco Doug Gifford Desiree Gimse Paivi Johnson Johnny Jones Ben Kemmer Ebony Kirby Marilyn Kirby Karen Martinez Laura McPeak Michelle Monday Julie Prescher Miriam Rascoe Katherine Raskob Sebastian Rivera Christi Shortes

Kirk Steputis Gerald Swearer Van Thomas Richard Townsend Irevi Troncoso Linda Weinstein Asante Benjamin Desmond Smith
 Aida Campbell Kim Harris Keith Graham Jai Somers Sarah Graham Donna Bakermattson Tracy Bowen Annie Brown Sherl Craft
 Howard Jordan Jamie LaPointe Kathleen McCloud Clifton Richard Sherri Swann Jazzman Cox Angie Dietz Jasmine Jordan
 Sherry Kuss Olivia Lesko Andrew Lowery Koalana Lyons Dorothy Moore Denise Morganflash Jessica Morton Haylen Washington
 Marsha Brandon Sonya Culliver William Gulley Brenda Petersen Cyntorry Pinkerton Shacondra Primm Cheryl Shakur
 Valeria Slevin Kathryn Swann Jeff Honaker Jessica Szymczyk Kim Stone Paul Hatto Manny Ruiz Andrea Feliciano Angela
 Ullery Vincent Tellini Carol Lawrence Colleen Colandrea Sonja Bucy Florence Boyce Sheila McLaughlin Charles Russell
 Brian Dye Kirstyn Radtka T.J. Stevens Jason Figueroa Keisha Kimbrough Summer Douglas Pierre Bando Misty Campbell
 Lynn Cowart Violette Jean Karen Locke Jan Lokay Marycarol Lyons Cherish Lawson Olivia Wedekind Rudy Williams Kathy
 Bailey Mica Brown Annie Burch Raylene Coe Brian DePristo Ashley Drake Debra Fuller Michele Gerhardt Shanail Haynes
 Donna James Rikki Krupczak Cydney Larson Rafe Leming Olivia Lewis Marcus Lumpkin Lawrence McCalla Myrna Peterson-
 Weimann Erica Pryce Verna Salis Brian Smith Abede Tesfa Robin Wilson Katelyn Barber Michele Cassel Tammy Ferris
 Ann Fosburr Grace (Ariel) Glass Garnet Glenn Carolyn Goodin Robert Hamlett Ruby Jackson Ana Loyselle Landron Danielle
 Masucci Charlene Morris Deidra Oliver Peter Phillips Mike Scully Tatianah Smith Katelyn Stiles Rosa Thompson John Weimann
 Abbott, Jean Robert Ashley Kristin Botzong Rachel Buckner Christy Carpenter Chelsea Dickey Caitlyn Dorriety Rebecca
 Hankins Jennessa Hart Alice Holmes Katie Honeycutt Cynthia Hoskins Vincent Hudson Yolanda Humes Briana Jackson Alexis
 Johnson Ericha Laymon Michel Marquez Briana Martin Antaleah Merritt Shea Pate Joni Pullam Timothy Smith Tabitha
 Stovall Emma Sutton Bianca Vanderpipe Kathryn Warren Kristen Bardes William Betts Deborah Bianchi Felicia Brown-Vickers
 Michelle Buchanan Lamarius Burden Michael Byrd Jr Zulema Calderon Medelina Charles Victoria Childress Angel Colon Erik
 Copeland Faith Davis Erick Davis Patricia Delaine Bruce Eagan Erick Escobar Richard Finer Josefina Fletcher Victor Garcia-
 Borbon Gino Gibbons Brenda Gilchrist Doris Gilette Elizabeth Haksar Malawi Hills Stanley Jackson Andrew Jones Jamel Larry
 Tamara Lindsey Kristin Mauro Rosamond Norris Shweta Notani Roberto Ortiz-Robles Jodi Perper Chaniqua Rembert Yvette Rios
 Linda Rodger Bianca Ross Leah Saker Linda Sessions Cynthia Simmons Deirdre Sneed Kelly Solberg James Stephens Trenesia
 Strong Kenneth Williams Duran Williams Jean Marie Willsie Sean Whitehead Erik Kline Alan Lewis Sarah Jackson Kristin Torra
 Bridget Goldbom Julie Humeniuk Carl Remmes Broderick Perry Naomi Strong Anita Cash Phillip White Kristine Yannotta Tania
 Ferguson Shai'Robia Davis Jenna-Renee Bullock Suzanne Benware Jack Smith Julia Hamilton Shona Taylor Lashawna Randall
 Natasha Mendez Shante Davis Elicia Bing Stephanie Bendezu-Rojas Jenny Munoz Jessica Groberg Philip Adkins Lenora
 Bernard Natalie Gibson Keana Davis Kendrick Harris Takila Dixon Vickie Sullivan Joseph Mabry Asia Cooper Takeria Peterson
 Erika Haaland Rashad Allen Laura Burgett Debra Eaton Marika Jackson James Edmonds Gianna Barrett Demertus Campbell
 Delia Faggart Samantha Matras Shea Branham-Medina Tikishia Jackson Crystal Boyd Fatima Maloui Nicole Leslie Andy
 Coble Mary Acevedo Shannon Bailey Kimberly Blaser Veronica Britton Toshiko Brown Tracey Brown-McGeorge Kristin
 Bumpus Tanya Cardle Ashley Coney Elizabeth Djangmah Yazmillie Fuentes Melissa Grzyb Celina Hubert Monica Hubert
 Afiya Jackson Thersia Jackson Sandra Kaiser Jason Kasten Lashelle Mathis Annie Montes Cynthia Moore Kay Nicol Donna
 Norman Rocky Norman Denise Paradis Cheri Pettitt Iriana Pinto Rosanna Rodriguez Monica Ross Wayne Rush Max
 Senat Mark Shearon Jeremy Sossong Ian Southall Catherine Torres April Tuggerson David Ulloa Pamela Washington Ann
 Brown Johnny Brown Esta Burke-Reid Glenda Campbell Venus Chambergro Jimmy Collins Chyna Coulanges Jessica
 Distefano Shelia Dixon Tanyell Drake Jillian Durdan Amber Gray Jennifer Green Maureen Hammill Shanita Hardy Krystal
 Hurd Ashle Jennings Michelle Johnson Larry Jones Kristin Korenkiewicz Samuel Laguerre Ziomara Lee Nicole Lewis
 Robinson Louise Mary Mahshie Tarmika McKay Rebecca Montrose Emely Morrobel Shareet Pennino Anselmo Roque Erick
 Scott Dana Simpson Amber Smaller Jacob Swihura Isaac Toye Jessica Wasco Tonilynn Williams Scoundrel Oliver Olry Louis
 Loraine Fordhan Ivonne Medrano Breon Lewis Latoya Mobley Carol Fredricks Keisha Ramsay-Kenton Talmadge
 McCloud Cameron Grant Sharnell Seme Jacquelyn Hinds Nadjie Pierre Neilin Ramos-Tabera Lisa Ellis Diana
 Davila Delores Stoute Angela Ardley-Miles Justin Barfield Lanekia Bennett Sharon Bontrager Tyra Bowers Karen Bradham
 Linda Britt Sarah Burke Sydney Campagna Akaiba Cummings Keishana Davis Janel Diaz Erica Dixon Regina Dozier
 Gregory Farmer Raven Faulk Amanda Finnell Regina Flowers Veronica France Shanelle Freeman Dorothy Gaines Lucas
 Gauna Jessica Gilbert Dazzerell Grady France Green Crystal Griffin Alecia Hassler Shevanda Haywood Jane Hernandez
 Nancy Hillger Elizabeth Horn Betty Houston Jason Ishley Patrick Janes Miranda Johnson Ariz Jordan Wendy Laza Margaret
 Mason Riley McFadden Ashley Mollema Sarah Ray Ruth Regis Larissa Riggins Teresa L Rittman Kenneth Rodriguez Rebecca
 Salter Sunshine Scott Sarah M Showers Betty Swatts Latonya M Thompson Calicia M Walker George Wilkins Carrie Williams
 Marisa Colon Robert Turner Lucy Romanik Christian Konhaeuer Brooke Jones Kristy Boles Meagen Andress Darice
 Flournoy Sheryl Kincy Corlissa Pope Daquavia Baily Marquavis Hamilton Courtney Harrell Ophelia Ciesicki Lakesha
 Gordon Laur'tina Johnson Felicia Wells Diane Lindsay Norlan McKenzie Patrick Franklin Marie Sanches-Senior Terrence
 Reed Willie Scott Myiah White Brice Jenkins David Adan Xzavier D Akinpelu Nadd Alcide Darien Anderson Alba Barros
 Mary M Behr Rigoberto Bernal Daphne Best Janet L Bland Lisa Brown Nicole Cardenas Lashonda T. Chavis Patrick Cooper
 Gabrielle Dawkins Estefania Delgado Tonya Y. Dopson Felicia Duncan Carl Marx Alix Edouard Jeannette Estrada Marjorie
 Eugene Ross-Dina Fils Teresa Garcia Jeffrey Gardner Antoinette Graham Dionne C. Hamilton Shuntae R Horne Jennifer Jean-
 Baptiste Juanza Kurtz Toni Langston Debra Lewis Taryn Lightbourn Iva N Lyons Jose Martinez Triana Mobley Victor Lewis Morris
 Brian Nereus Jose L. Ortega Denissa H Perez Phanel Pierre Richard Rabathaly Judith Richards Johnson Shandaneka Roberts
 Jennifer Sanhou Tracy Scott David Sharfman Alicia Sherman Anderson Elizabeth Smith Jerry Smith Ashanti R. Stokes Dorcas
 Wilcox Kanisha Williams Sheana Binns Lena Moody Jasmine Myles Zaneta Ellison Dee Brandon Vincent Lisbon William Thomas
 Abram Jones Carla Lisbon Elizabeth Chukes James Myles Darren Vanderhorst Shavante Banks Gerardo Avila Vinson Goldwire
 Craig Smith Bethania Rivera Teresa Clove Fatima Rodgers Bruce Peters Laura Lucas Gale Witcher Nikki Sanders-Moon
 Kianna Matthews Michael Redden Victor Lewis Blondell Clove Shari Hooker Cynthia Rogers Cara Dixon Taliaferro Shanna
 Baker Reylus Thompson Cyntoria Thomas Zena Foster Mark Mills Shirley Moon Kenshae Lewis Sandra Crawford
 Kevin Washington Eric Thompson Saxon Bowler

IMPACT

OVER **40** PROGRAM SERVICE SITES

YOUTH ADMISSIONS
12,425



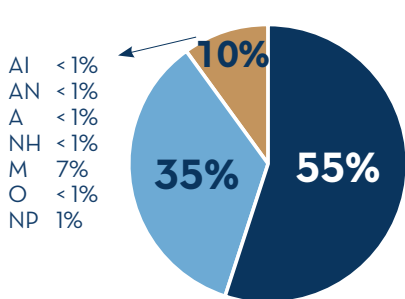
CINS/FINS	11,048	SNAP	574
Domestic Violence Respite	358	SNAP in Schools Sessions	879
Probation Respite	141	ICM	105
Domestic Violence & Probation FYRAC Respite Services (10-DV, 189-Probation)	199		

RACE

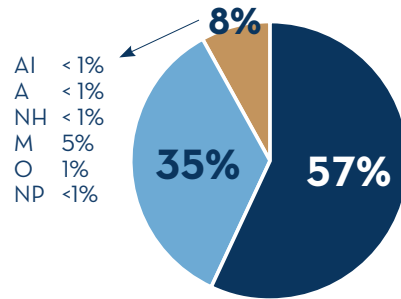
■ White

■ Black

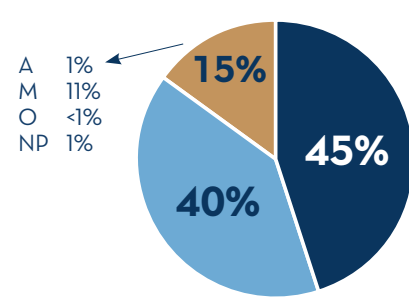
■ Other



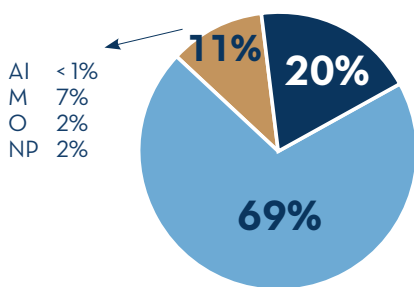
CINS/FINS



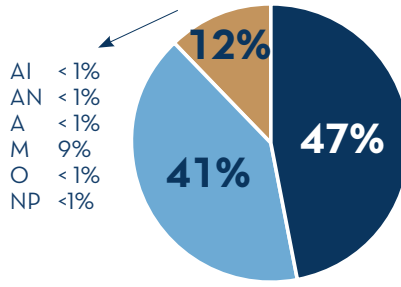
Domestic Violence Respite



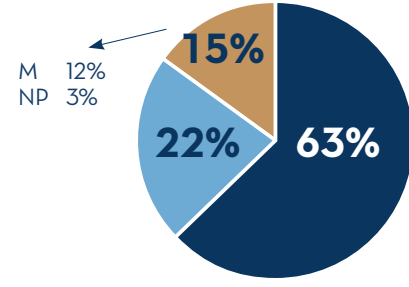
Probation Respite



FYRAC Respite Services
(Combined Probation & Domestic Violence)



SNAP



ICM

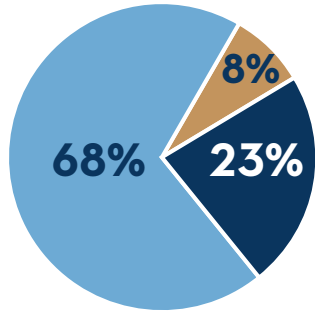
AI - American Indian
AN - Alaskan Native
A - Asian
NH - Native Hawaiian/Pacific Islander

M - Multiracial
O - Other Race
NP - Not Provided

Note: Percentages may not equal 100% due to rounding

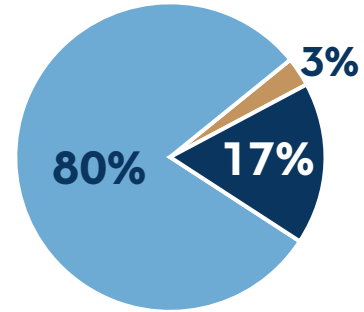
ETHNICITY

Hispanic
 Non-Hispanic
 Other



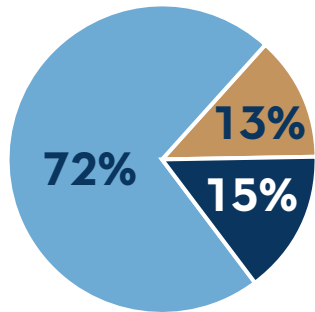
CINS/FINS

(2% Haitian, <1% Jamaican, 2% Other, 4% did not designate ethnicity)



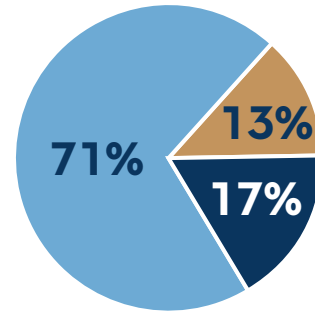
Domestic Violence Respite

(1% Haitian, 1% Other, 1% did not designated ethnicity)



SNAP

(<1% Haitian, <1% Jamaican, 1% Other, 11% did not designated ethnicity)



**FYRAC Respite Services
(Combined Probation & Domestic Violence)**

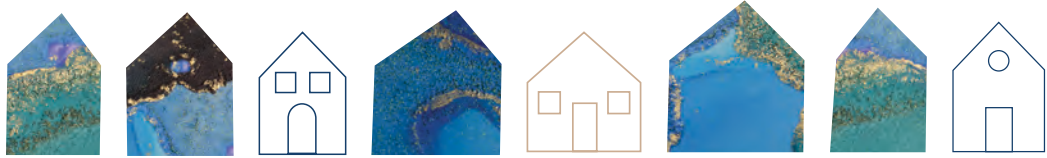
(7% Haitian, 6% Other)

Note: Percentages may not equal 100% due to rounding

YOUTH RETURNED TO PARENT or other appropriate living situation

CINS/FINS	97%
Domestic Violence Respite	81%

IMPACT



GENDER

Program Type	Male	Female	Trans-Female, Trans-Male, GNC, or Other
CINS/FINS	56%	44%	1%
Domestic Violence Respite	56%	43%	1%
FYRAC Respite Services (Combined Probation and DV)	75%	25%	0%

AVERAGE LENGTH OF STAY

Residential	15 days
Community Counseling	106 days
Domestic Violence Respite	10.3 days
SNAP	123.2 days
ICM	271.6 days





RISK FACTORS OF YOUTH SERVED

Face Challenges at School	60%
Experiencing Family Conflict and Instability	66%
Engaging in Risky Behaviors	46%
Have Peer Relationships Putting Them at Further Risk	45%



AVERAGE AGE AT INTAKE

Program Type	Age (Yrs.)
CINS/FINS	13
Domestic Violence Respite	15
FYRAC Respite Services (Combined Probation and DV)	16
SNAP	9



RESULTS

20,204 DOCUMENTED SCREENINGS



COMMUNITY COUNSELING

Provided to **7,152** Youth and their Families

SAFE SHELTER PROVIDED to
3,894 Teens

CONDUCTED
4,046
OUTREACH EVENTS
Across the State

PROVIDED
67,671
TOTAL SHELTER BED DAYS

CRIME-FREE DURING SERVICE (17-18 data from 2019 CAR)

Residential	99%
Community Counseling	98%
SNAP	100%

COMPLETED SERVICES (17-18 data from 2019 CAR)

Residential	92%
Community Counseling	97%
SNAP	86%

ATTENDING SCHOOL REGULARLY

At 30 day follow-up	89.2%
At 60 day follow-up	89.1%



CRIME-FREE ONE YEAR* AFTER SERVICES

Residential	84%	Community Counseling	96%
SNAP	100%		

*17-18 data from DJJ CAR

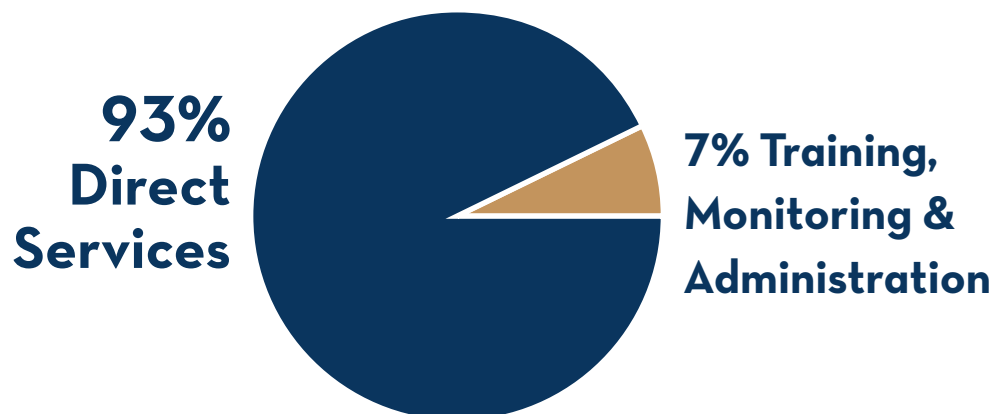
REVENUE AND EXPENSES

REVENUE

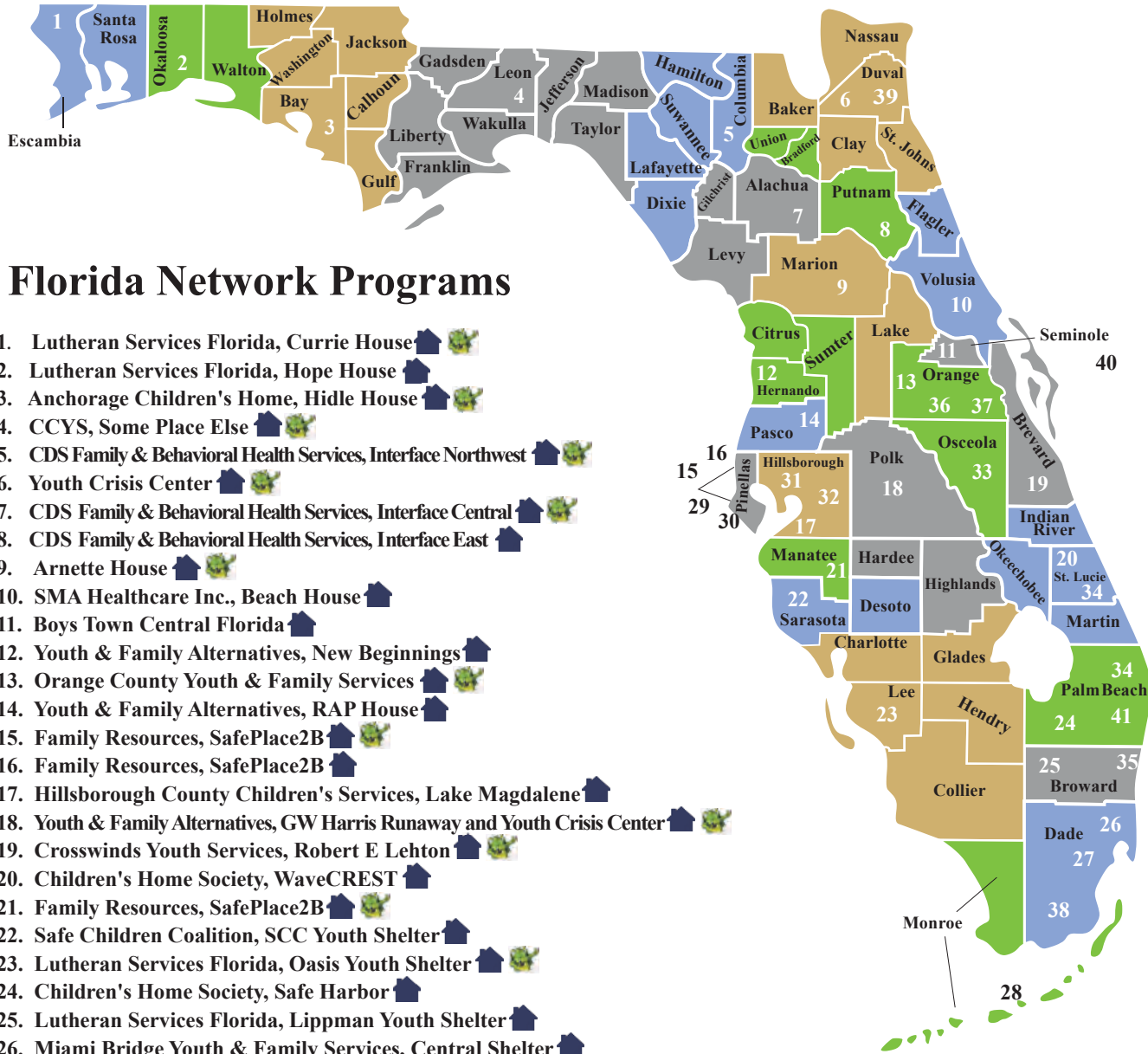
DJJ Contracts		
CINS/FINS & SNAP	\$	38,441,332
Title IV-E	\$	747,093
Respite	\$	1,443,726
Special State Appropriation for Staff Retention	\$	442,387
Nongovernmental	\$	457,651
TOTAL REVENUE.....	\$	41,532,189

EXPENSES

DJJ Funds.....	\$	40,605,799
Special State Appropriation for Staff Retention.....	\$	442,387
Nongovernmental	\$	542,350
TOTAL EXPENSES.....	\$	41,590,536



Please note: The above audited financials are from FY 2018-19. Audited financials from FY 2019-20 will be available December 31, 2020.



Florida Network Programs

1. Lutheran Services Florida, Currie House 🏠 🌿
2. Lutheran Services Florida, Hope House 🏠 🌿
3. Anchorage Children's Home, Hidle House 🏠 🌿
4. CCYS, Some Place Else 🏠 🌿
5. CDS Family & Behavioral Health Services, Interface Northwest 🏠 🌿
6. Youth Crisis Center 🏠 🌿
7. CDS Family & Behavioral Health Services, Interface Central 🏠 🌿
8. CDS Family & Behavioral Health Services, Interface East 🏠
9. Arnette House 🏠 🌿
10. SMA Healthcare Inc., Beach House 🏠
11. Boys Town Central Florida 🏠
12. Youth & Family Alternatives, New Beginnings 🏠
13. Orange County Youth & Family Services 🏠 🌿
14. Youth & Family Alternatives, RAP House 🏠
15. Family Resources, SafePlace2B 🏠 🌿
16. Family Resources, SafePlace2B 🏠
17. Hillsborough County Children's Services, Lake Magdalene 🏠
18. Youth & Family Alternatives, GW Harris Runaway and Youth Crisis Center 🏠 🌿
19. Crosswinds Youth Services, Robert E Lehton 🏠 🌿
20. Children's Home Society, WaveCREST 🏠
21. Family Resources, SafePlace2B 🏠 🌿
22. Safe Children Coalition, SCC Youth Shelter 🏠
23. Lutheran Services Florida, Oasis Youth Shelter 🏠 🌿
24. Children's Home Society, Safe Harbor 🏠
25. Lutheran Services Florida, Lippman Youth Shelter 🏠
26. Miami Bridge Youth & Family Services, Central Shelter 🏠
27. Miami Bridge Youth & Family Services, Homestead Shelter 🏠
28. Florida Keys Children's Shelter 🏠
29. Bethel Community Foundation 👤 👤 👤
30. Thaise Educational & Exposure Tours 👤 👤 👤
31. Tampa Housing Authority 👤 👤 👤
32. Youth Advocate Program, Inc. 👤 👤 🌿
33. Children's Home Society 👤 👤 👤
34. Urban League of Palm Beach County 👤 👤 🌿
35. MBHSC- Prevention Central 👤 👤 🌿
36. Nehemiah Educational & Economic Development 👤 👤 👤
37. Thaise Educational & Exposure Tours 👤 👤 👤
38. Center for Family & Child Enrichment 👤 👤 🌿
39. Thaise Educational & Exposure Tours 👤 👤 👤
40. Seminole County Sheriff's Office 🌿
41. Center for Child Counseling 🌿



FLORIDA NETWORK
of youth and family services

- Full Service Agencies
- Community Counseling
- SNAP Services offered

Sponsored by Florida Network of Youth and Family Services, Inc. and the State of Florida, Department of Juvenile Justice.



**FLORIDA
NETWORK**
of youth and family services



Sponsored by the Florida Network of Youth
and Family Services, Inc. and the State of Florida,
Department of Juvenile Justice.

2850 Pablo Avenue
Tallahassee, Florida 32308
850.922.4324



www.FloridaNetwork.org